

UN Global Compact Commitment

Kraton is a signatory to the United Nations Global Compact at the Signatory level since 2020. We are committed to uphold and promote the UNGC’s ten principles within our organization and sphere of influence.

	UN Global Compact Principles	Our position
1	Businesses should support and respect the protection of internationally proclaimed human rights.	Kraton prohibits the use of all forms of forced labor, including prison-, indentured-, bonded-, and military labor, as well as modern forms of slavery and any form of human trafficking. We regularly review and update our Code of Conduct and maintain a Human Rights policy. Additionally, we have an established ethics reporting procedure to report incidents related to human rights, child labor, or forced labor. We expect similar appropriate standards of conduct, ethical business practices, and respect for human rights from our suppliers, contractors, and partners.
2	Make sure that they are not complicit in human rights abuses.	
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Kraton respects the right of all employees to form, join or assist an association in representing their interests as an employee, to self-organize, and bargain collectively or individually. We have collective agreements in place in multiple Kraton locations, and Employee representatives or employee representative bodies such as works councils are established at Kraton facilities across the world. We expect similar appropriate standards of conduct, ethical business practices, and respect for human rights from our suppliers, contractors, and partners.
4	The elimination of all forms of forced and compulsory labor;	Kraton prohibits the use of all forms of forced labor, including prison-, indentured, bonded, and military labor, as well as modern forms of slavery and any form of human trafficking. We expect similar appropriate standards of conduct, ethical business practices, and respect for human rights from our suppliers, contractors, and partners.
5	The effective abolition of child labor;	Kraton prohibits child labor, and our sites and operations verify our employees’ age at the time of hire. We expect similar appropriate standards of conduct, ethical business practices, and respect for human rights from our suppliers, contractors, and partners.
6	The elimination of discrimination in respect of employment and occupation.	Kraton will not tolerate discrimination or harassment in our workplace. We regularly review and update our Code of Conduct. We have a whistleblower procedure in place to report incidents related to discrimination and harassment. We also implement awareness training across business ethics, discrimination, harassment, and associated topics. All employees are treated with dignity and respect. Employees have the freedom to express their opinions and thoughts respectfully through a variety of established channels. We expect similar appropriate standards of conduct, ethical business practices, and respect for human rights from our suppliers, contractors, and partners.
7	Businesses should support a precautionary approach to environmental challenges	Kraton is committed to developing and diffusing sustainable solutions and environmentally friendly technologies. In the past year we set a new target for GHG emission reductions as our previous one was met and introduced targets for water use reduction and resource efficiency. Additionally, we incorporated TCFD recommendations in our overall climate action strategy. We take our environmental responsibility seriously and apply the precautionary approach principle. Therefore, we expect similar appropriate standards of conduct, ethical business practices, and respect for the environment and biodiversity from our suppliers, contractors, and partners. By working together, we can create tomorrow’s sustainable solutions and help to achieve the Sustainable Development Goals.
8	Undertake initiatives to promote greater environmental responsibility	
9	Encourage the development and diffusion of environmentally friendly technologies	
10	Businesses should work against corruption in all its forms, including extortion and bribery	Kraton is committed to 100 percent compliance, 100 percent of the time. As part of our ongoing commitment to work against corruption in all its forms, we have prioritized the following compliance risk areas; Corruption, Anti-competitive practices, International trade, and Responsible information management. We have policies, procedures, training, and internal communications in place. We expect similar standards of conduct, ethical business practices, and working against corruption in all its forms from our suppliers, contractors, and partners.